

Research Focus Area	LEADERSHIP AND ORGANISATIONAL BEHAVIOUR	
Supervisor	Prof Renier Steyn	
Details Prof. R Steyn Email: steynr@unisa.ac.za	Academic Profile Renier Steyn joined Unisa SBL in 2008. He is presently a professor of leadership and organisational behaviour. He obtained a Ph.D. in Industrial and Personnel Psychology (2002), a D.Litt. et Phil. in Psychology (2006) and holds a Ph.D. in Business Administration (2014). He completed a course in leadership development at Harvard Business School (2015). He was a post-doctoral research fellow at the University of California (UCLA) as well as a member of the UNISA International Fellowship Programme. He has supervised more than 100 students in completing their dissertations. His most recent publications focus on gender issues and particularly gender differences. His publications are available from http://www.researcherid.com/rid/M-4675-2017 . He was named best researcher at the Graduate School of Business Leadership in 2013 and is the 2014 recipient of the Chancellor's Prize for Excellence in Research. In 2015 he received a National Research Foundation rating of C3.	Capacity 5 DBL students
Research Agenda for Focus Area	I am interested in supervising students interested in qualitative or qualitative studies, in the field of leadership and organisational behaviour, with proposals which are well developed. Of particular interest to me would be proposals which investigate phenomena as to their relative importance to others – as to result in targeted evidence-based interventions.	
Recommended reading in the subject field for the development of the proposal	Find articles related to your proposed topic in the South African Journal of Human Resource Management, South African Journal of Business Management, South African Journal of Economic and Management Sciences, South African Journal of Industrial Psychology and the South African Journal of Labour Relations. Or do a Google Scholar search to assist you in figuring out how research problems similar to yours are solved.	
Resources: Scholar Community/ Conferences/ Websites/ Interest groups	https://www.siopsa.org.za http://sabpp.co.za http://www.iaccp.org http://aom.org https://www.cia.gov/library/publications/the-world-factbook/	
Potential research topics		
<p>“Something concrete” as a facilitator of individual performance.</p> <p>Dismantling individual performance.</p> <p>Contextualising African business leadership.</p> <p>Revisiting sex in the workplace.</p>		